



European Foundation for the Improvement of Living and Working Conditions

Expert seminar on
**Industrial relations, future trends and challenges of
globalisation**

6-7 June 2006

Organiser

European Foundation for the Improvement of Living and Working Conditions

Venue

CNEL – Viale David Lubin 2, 00196 Roma - Italy

Expert seminar on **Industrial relations, future trends and challenges of globalisation**

Dates: 6-7 June 2006

Venue: CNEL - Rome

The Purpose of the seminar

The purpose of the seminar is to study European industrial relations by gathering national experts from the EU25 to make foresight on the future trends of industrial relations and to benchmark European industrial relations against the Lisbon Strategy and in the light of the National Reform Programmes.

Seminar working

Seminar working will start by finalising the national reports on benchmarking industrial relations against the Lisbon Strategy based on the February/March seminar reports prepared by national experts.

The second phase of the seminar will discuss on national flexicurity practices. As an example is used the Danish model because it was selected as a best practice model in the previous seminar. The outcome will be a report including national reports on flexicurity.

The third part of the seminar will concentrate on working with the National Reform Plan based on the presentation and discussion on the following issues related to the reports:

- At what issues can social partners make especially valuable contribution?
- At what level social partners can have especially valuable contribution?
- How to increase social partner involvement in the promotion on the National Reform Plans?

Outcomes

The seminar will produce following reports:

- Finalised national reports on industrial relations benchmarked against the Lisbon strategy.
- National reports on flexicurity.
- National analysis on what issues and what levels social partner can have especially valuable contribution on national reform programmes.

These European internal analyses on industrial relations will be used as basic material for the Foundation project on European industrial relation, future trends and globalisation, which will be carried out in 2006.

Participants

Participants of the seminar are one selected national industrial relations experts from the EU 25 Member States. The total number of participants is 30.

Organiser

The European Foundation for the Improvement of the Living and Working Conditions organises the seminar. The responsible Research Managers are Timo Kauppinen (timo.kauppinen@eurofound.eu.int - tel: +353 1 204 3143) and Christian Welz (christian.welz@eurofound.eu.int - tel: +353 1 204 32 54), the Information Liaison Officer is Camilla Galli da Bino (camilla.gallidabino@eurofound.eu.int - tel: +353 1 204 31 25) and the project Assistant is Sylvaine Recorbet (sylvaine.recorbet@eurofound.eu.int tel: + 353 1 204 31 27).

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Agenda

Tuesday 6 June 2006

- 09.30 Welcome and purpose of the seminar
Timo Kauppinen, European Foundation
- 9.45 Welcome address
Antonio Marzano, President CNEL
- 10.00 The Italian industrial relations trends and challenges of globalisation
Domenico Paparella, CESOS, Rome
- 10.30 National industrial relations benchmarked against the Lisbon Strategy
Panel presentation of national papers based on the February/March workshops
Discussion
- “Best practices” countries in different issues
 - IR Foresight 2025: strengthening, weakening, no change
- 11.30 Coffee
- ...benchmarking continues...
- Strengths and weaknesses of national systems benchmarked against the Lisbon Strategy
 - Development challenges: themes, instruments and levels
 - Discussion based on the March workshop grid model
- Redrafting the reports according to the agreed template
- 13.00 Lunch
- 14.00 Flexicurity and the Role of the Collective Bargaining System
Raul Eamets, University of Tartu, Estonia
Discussion

- 15.00 Coffee
- 15.15 National flexicurity practices
Drafting country profiles
- 16.00 Panel presentation of national flexicurity models
- 17.30 Disposition for the synthesis report on IR benchmarked against the Lisbon Strategy
- 17.45 Visit to Museo Borghese (optional)
- 20.00 Working dinner

Wednesday 7 April 2006

- 09.00 Opening and purpose of the day
- 09.30 “Last exit to Lisbon”
Andre Sapir, Bruegel, Belgium (tbc)
- 10.00 Working with the National Reform Plan
At what issues can social partners make especially valuable contribution?
At what level?
How to increase social partner involvement?
- 10.50 Coffee
- 11.00 Panel presentations
- 12.00 Conclusions and template for the report
- 12.15 Future plans on challenges of globalisation:
- Global country profiles
- European industrial relations benchmarked in the light of globalisation
Discussion
- 13.00 Closing comments